

Oppportunity

**...the second chance we offer
offenders who want to redirect their lives
in a positive direction**

Alliance

**...the community relationships which
make successful transitions possible**

Reentry

**...the long-term goal of becoming
responsible members of the community**

President's Message

During this past year one of our board committees has focused on how OAR can better communicate its mission to the larger community. This has prompted me to reflect that every so often it is also very healthy for a not-for-profit organization to look at what it does from the perspective of the "customers" or clients it serves. In other words, how would those who receive our services describe OAR? Here are a few examples heard by our staff:

- "...a safe place where I can always return for help."
- "...staff supports and encourages me."
- "...you listen and care about the obstacles I'm facing."
- "...you help me realize that I'm not alone."
- "...you take the time to know what I'm going through."
- "...people here care about me and my family."

Ultimately, those we serve can describe the impact of our mission best of all. Their words are the ones we need to hear and remember.

Katie Campbell
Board Chair

Mission Statement

The mission of Offender Aid and Restoration (OAR) of Richmond, Inc. is to provide community managed services aimed at restoring the individual offender as a responsible member of the community.

Program Highlights

Pre-Release Services

Chesterfield County Jail, Fluvanna Correctional Center, Henrico County Jail and Regional Jail, Pamunkey Regional Jail, Petersburg City Jail and Annex, Powhatan Correctional Center, and Richmond City Jail

- ✓ 2,045 clients served
- ✓ 15,989 units of service provided
- ✓ 10,794 educational and support group sessions attended
- ✓ 1,801 job preparation service units provided
- ✓ 600 units of housing assistance provided

Post-Release Services

Offices in Petersburg and Richmond

- ✓ 2,229 clients served
- ✓ 29,554 units of service provided
- ✓ 1,246 clients attended Job Search classes
- ✓ 897 identification documents obtained
- ✓ 17,373 job search assistance and job retention support service units provided
- ✓ 151 full-time and 21 part-time jobs obtained
- ✓ 123 clients received incentives for maintaining consistent employment for 30 days to 3 years

Volunteers

120 volunteers and interns provided 3,779 hours of service as group facilitators, mentors, special projects consultants, and Board members at a value of \$77,583 based on the Virginia average hourly rate for volunteer services.

One Client's Powerful Reentry Story

Josey, a 35 year old African American female from Richmond, was released from the Richmond City Jail in late April, 2009 and came to OAR's post-release services office May 1. During her intake interview she admitted that all of her past convictions and marital problems, unemployment, and loss of custody of her daughter were related to her alcohol use. Previous inpatient substance abuse programs and outpatient treatment groups had not been successful; however, Josey told the case manager during her intake that she could not continue her alcohol dependence and now understood that drinking was either going to kill her or get her locked up for a very long time.

She immediately began working on the service plan that she and her case manager developed. She enrolled in the GED class at OAR and began seeing the Substance Abuse counselor and attending weekly counseling groups. During all this, she was also job searching and submitted over 15 job applications before she obtained employment in August. She also voluntarily began attending parenting classes in hopes of regaining custody of her daughter.

Josey has remained clean and sober since her release from jail and beams with pride at that accomplishment. She has been a delight for staff to work with and to watch her whole demeanor change from a depressed and sad young woman to one who is now smiling every time she comes into the office and constantly talking about getting her GED and reuniting with her daughter.

Administrative Highlights

OAR was successful in raising \$30,000 to match a Mary Morton Parsons Foundation challenge grant.

Christmas 2008 was a special time for OAR clients thanks to the generosity of the Church of the Epiphany, Sixth Baptist Church, and a number of individual donors. 21 pre-release clients' families including 44 children received gift cards, toys, candy, clothes and many other items and 85 post-release clients were treated to a party and were able to "shop" at our Christmas store set up just for them by a crew of 10 staff and volunteers.

The Richmond Regional Offender Reentry initiative, co-coordinated by the Richmond Department of Social Services and OAR, has expanded to the surrounding counties in order to serve inmates from those localities who will be releasing from our partner prisons, Fluvanna, James River, and Powhatan Correctional Centers.

Contributors

Thank you for investing in our work with your time, money, and advocacy. If we have omitted anyone or misspelled a name, please accept our sincere apology.

Organizations, Churches, Foundations & Businesses

AIG Matching Grants Program
Alcoholics Anonymous
Boaz and Ruth, Inc.
Bon Air United Methodist Church Gifts of Hope
Bowyer Studio, Inc.
Cabell Foundation
Capital Region One Stop
CARITAS
Center for Creative Development
Central Intake
Chesterfield County Jail Canteen Fund
Church of the Epiphany
Colonial Webb Contractors
Crater Regional Workforce Center
DOC Staff
 Fluvanna Correctional Center
 Powhatan Correctional Center
 James River Correctional Center
Fifth Baptist Church
Freedom House
Ginter Park Presbyterian Church
Goodwill of Central Virginia
Hansen, Smith, Cone & Robertello, PC
Healing Place
Homeward
Jail Staff
 Chesterfield, Henrico, Pamunkey,
 Petersburg, Richmond, Riverside
Long Walk to Freedom
Mary Morton Parsons Foundation
Minority Health Consortium
Narcotics Anonymous
New Deliverance Evangelistic Church
New Visions New Ventures, Inc.
Pamunkey Regional Jail Canteen Account
Petersburg Chapter of the Links
Probation & Parole staff
 Districts 1, 7, 27, 32, 41
Richmond Behavioral Health Authority
Richmond City Council & City Administration
Richmond Departments of Justice Services, Police,
 Public Schools, & Social Services
Richmond Division of Adult Probation and Pretrial
Richmond Office of the Commonwealth's Attorney
Richmond Office of the Public Defender
Richmond Regional Reentry Council
Robins Foundation
Salvation Army
Sixth Baptist Church
Sixth Mt. Zion Baptist Church
Teledyne Technologies, Inc.
Ukrop's Golden Gift Program
United Way of Greater Richmond & Petersburg
VCU School of Social Work
Virginia Departments of Correctional Education,
 Corrections, Criminal Justice Services, Health &
 Social Services
Virginia Law Foundation
Virginia Supportive Housing
W.C. Hutchinson, Inc.
Yakabod, Inc.
YWCA

Individuals

Charles Adcock	Virginia Brown	Gwynne Cunningham	Khalilah Garrett
Marcie Allen	Jessica & Sam Brumberg	Clarice Davis	Susan Gibson
Penelope Anderson	Karen Burruss	Joyce Davis	Ed Gilchrist
Michael Asante	Katie Campbell	Sarah Davis	Pam Goodin
Wali Bahar	Sabrina Carter	Elizabeth Day	Kerrin Gordon
Rick Bailey	William Carter	Jan & Bob DeLaney	Suzanne Gore
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Kristinne Brown	Alan Crawford	Thos Gammon	Charlene Hodges

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Financial Highlights

Fiscal Year: July 1, 2008 - June 30, 2009

Total Income	\$ 829,155
Expenses:	
Program Services	\$ 774,181
Administration	\$ 63,411
Fund Raising	\$ 11,065
Total Expenses	\$ 848,657

Beginning Fund Balance	\$1,137,351
Year-End Fund Balance	\$1,117,849

OAR of Richmond, Inc. has tax exempt status under the Internal Revenue Code as described in Section 501(c)(3). The financial statements of the organization are audited by Hansen, Smith, Cone & Robertello, PC. Copies of the organization's financial report are available upon request.

Administrative Office

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